



Supporting PEC's Physician Recruitment Efforts by Providing Rental Housing

As part of our physician recruitment process, we support physicians in securing comfortable and affordable housing while they work in the county on a temporary basis to cover a practice (locum), or, as they first transition to the county and search for their primary home.

We have established what we refer to as 'the DAN', our Doctors' Accommodation Network, which is a listing of homes and apartment units that local residents have offered up as potential housing options for physicians coming to the county. We welcome residents to reach out to us through DAN@countydocs.ca to let us know if you have space you'd be willing to rent to a physician.

A few things to keep in mind as you consider listing your home in the DAN:

- We are attempting to make a physician's transition to the county as attractive as possible. This includes offering attractive housing, at an attractive price. There is no specific formula for what makes a home a good fit, as every physician will come with unique housing needs (some single, some with families, some with pets). As such, we are open to connecting doctors with all kinds of homes for them to choose from.
- Physicians coming to the county on a temporary basis for a locum are much more price conscious, as they are generally still paying for a home elsewhere. We don't specify what you should be charging. It is up to you to decide what space, amenities, and pricing you are willing to offer. Almost all physicians are seeking a private vs shared space and most need good internet connectivity to keep up with their work.
- CountyDocs isn't in the property management or rental business. We strictly operate on the basis of making introductions to property owners. It is your responsibility, as a property owner, to ensure that your rental unit complies with provincial and municipal rental regulations, including building and fire code standards. If you are unfamiliar with the regulations, we can put you in touch with property management services, county officials and insurance brokers to ensure you are protecting yourself appropriately.

Our Process:

We are keeping a listing of all properties that are offered up as housing options. This listing includes basic information about the property such as location, number of bedrooms and bathrooms, the included amenities and the property owners contact information.

We won't be able to keep on top of availability/vacancy status of all properties without a huge administrative investment so, to keep things simple, as housing needs surface, we will email out a brief description of when the housing is needed and the type of space and amenities the physician is seeking.

We will connect the physician with all those who respond to let us know that their space is suitable and available during the requested timeframe, and leave it up to both parties to connect from there.

All email correspondence will be kept confidential and contact information for all parties will only be shared upon agreement to make the introduction.